

2020-2024 2021-2022 Grandfathered Teacher Salary Schedule**196 Calendar 7.5**

Level	Hourly	Daily	Annual
C	33.45659	250.92439	49,182
D	33.85658	253.92439	49,769
E	35.08027	263.10204	51,568
F	35.48841	266.16310	52,168
G	35.72964	267.97227	52,523
H	36.09806	270.73547	53,064
I	36.30029	272.25214	53,361
J	37.02906	277.71793	54,432
K	37.67841	282.58808	55,387
L	38.18583	286.39370	56,133
M	39.49922	296.24413	58,064
N	40.01768	300.13263	58,826
O	41.07517	308.06376	60,380
P	42.17457	316.30928	61,996
Q	44.22190	331.66423	65,006
R	47.90620	359.29653	70,423
S	53.55807	401.68554	78,730
T&U	54.40399	408.02989	79,974

SALARY SCHEDULE

*Daily Rate: This schedule is based on a 7 1/2 hour workday.

~~2020-2021 HB 641 Teacher Salary Allocation: In addition to the 1.3% increase to base salary received pursuant to the Memorandum of Understanding dated September 4, 2020, all bargaining unit members on the Grandfathered Salary Schedule shall receive an additional increase to base salary of approximately .96% effective 7/1/2020.~~

~~Additionally, for the 2020-2021 school year, bargaining unit employees who were in an active status on the first day of their work calendar and are in an active status as of the date of full ratification, will receive a \$1500 one-time bonus (non-recurring, non-FRS eligible).~~

For the 2021-2022 school year, bargaining unit employees who are in an active status as of the date of Board approval, will receive a \$2,000 one-time stipend (non-recurring, non-FRS eligible).

Grandfathered Teachers:

Salary rates for all levels on the Grandfathered Teacher Salary Schedule shall increase by 1.07% effective July 1, 2021. Employees who are employed as of the date of Board approval of this Agreement will receive the increase retroactive to July 1, 2021.

Pay for Performance Teachers:

Pay for Performance Teachers rated as "Highly Effective" during the 2020-2021 School Year, shall receive a base salary increase of 1.33% effective July 1, 2021. Pay for Performance Teachers rated as "Effective" will receive a base salary increase of 1.00% effective July 1, 2021.